

***Examining the Evidence:  
The Impact of the Los Angeles Living Wage Ordinance  
on Workers and Businesses***

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**Major Cities With Living Wage Laws**

**California**

Berkeley  
Los Angeles  
Los Angeles County  
Oakland  
Sacramento  
San Diego  
San Jose  
San Francisco  
Santa Cruz County

**Connecticut**

Hartford  
New Haven

**Florida**

Broward County  
Orlando  
Palm Beach County

**Illinois**

Chicago

**Indiana**

Bloomington

**Kansas**

Lawrence

**Kentucky**

Louisville

**Massachusetts**

Boston  
Cambridge

**Maryland**

Baltimore  
Prince George's County

**Michigan**

Ann Arbor  
Detroit  
Lansing  
St. Paul

**Minnesota**

Duluth  
Minneapolis

**Missouri**

St. Louis

**Montana**

Missoula

**North Carolina**

Durham County

**Nebraska**

Lincoln

**New Jersey**

Camden

**New Mexico**

Santa Fe

**New York**

Buffalo  
New York  
Rochester  
Westchester County

**Ohio**

Cincinnati  
Cleveland  
Dayton  
Toledo

**Oregon**

Ashland  
Multnomah County  
Portland  
Salem

**Pennsylvania**

Pittsburgh

**Texas**

San Antonio

**Virginia**

Alexandria  
Arlington  
Charlottesville\*

**Vermont**

Burlington

**Wisconsin**

Madison  
Milwaukee

**Cities With Current Living Wage Campaigns**

**Arkansas**

Little Rock

**Arizona**

Phoenix

**California**

Petaluma  
Santa Barbara  
Sonoma County  
Ventura

**Florida**

Coral Gables  
Miami  
Orange County

**Illinois**

Bloomington

**New Mexico**

Albuquerque

**North Carolina**

Durham County

**New York**

Binghamton  
Syracuse

**Tennessee**

Memphis

**Virginia**

Charlottesville\*  
Richmond

\* While the living wage ordinance for Charlottesville, VA, is currently in effect, it must be voted on yearly.